

Test Manager Shift in Mentality



Ahmad Bilal Khalid
Test Manager, 10Pearls

INTRODUCTION



Ahmad Bilal Khalid

Test Manager – 10Pearls

- Leading 70+ Testing Resources
- 13 + Years Experience in Software Testing
- Certified Test & Project Management

Contact

- +923332000482
- <http://abkhalid.com>
- <https://pk.linkedin.com/in/abkhalid>
- <http://10pearls.com>

AGENDA



- Traditional Test Manager
- Agile Test Coach
- Reality Check
 - One Team Concept?
 - US v Them?
- Why it is so and Working Solution
- Q/A

TRADITIONAL TEST MANAGER



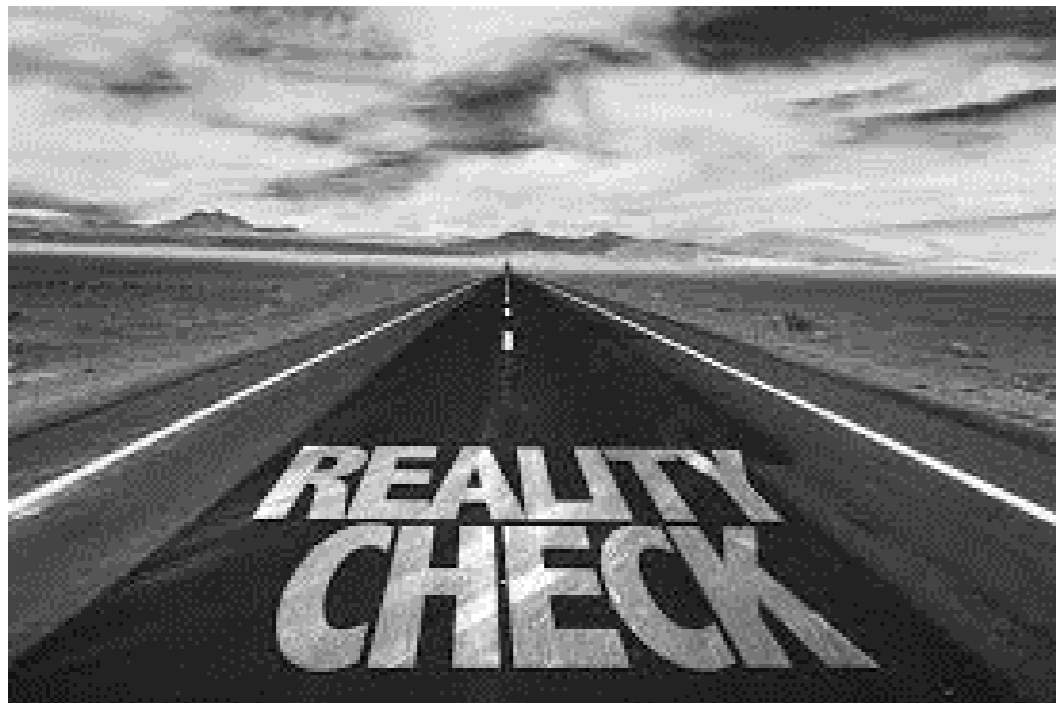
- Department of Testers
- Quality Gatekeepers
- Release Police
- Resource Manager
- Build Cycles
- Champion of Processes in Organization
- My Resources are **Right**

AGILE TEST COACH



- No Department
- No Reporting Resources
- A Guide and Coach
- Trainer
- Stake in Quality
- May not be part of actual Work Team
- Leader as **Ladder**

REALITY CHECK



Agile – One Team Concept

- Is it Really One Team
- Or is it Us v Them

WHY



- Dinosaurs
- You only Teach What you know
- Tight Leash
- Still **Tester** was right

AND FIX



- Don't Just Have JD, Practice it
- Detach yourself
- Its not your Team Anymore
- Don't Defend them, Help them

Open for Discussion